

Modern Slavery Statement 2018/2019

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It sets out the steps taken by Matthew Clark Bibendum Limited to ensure that our business and supply chain are free from slavery and human trafficking.

Our Business

We are a national drinks wholesaler with over 200 years' experience supplying drinks products to the on trade. We are committed to ensuring that we supply high quality products that are sourced and manufactured in a fair, ethical and environmentally responsible way. We have a zero tolerance approach towards modern slavery and human trafficking within our operations and supply chain. Our workers are encouraged to report any concerns they may have and management are required to act upon them.

Our policies

We have the following internal policies to ensure that we are conducting business in an ethical and transparent manner:

- Recruitment – we conduct robust checks on any new employee including eligibility to work in the UK to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing Code – each of our business divisions have access to an externally facilitated whistleblowing hotline that enables all employees to raise any concerns that they might have without fear of reprisals.

Due diligence

We understand the risk of modern slavery taking place in our supply chain. As part of our supplier and product on-boarding process, we assess our suppliers to ensure they can support the business and to highlight any areas of risk. We also carry out ad hoc inspections on our supply base.

We are registered with the Alcohol Wholesale Registration Scheme (AWRS) and as part of our commitment only trade with suppliers who are registered and demonstrate compliance with the scheme (unless an authorised exemption applies).

Training

We will be providing further training to our staff to build on their understanding. This is to ensure that the importance of ethical trading and the risks of modern slavery and human trafficking remain at the forefront of their mind when carrying out business activities.

APPROVAL OF THIS STATEMENT

This statement has been approved by the Managing Director on 19th December 2018

Name: David Phillips

Position: Managing Director

Signature:

